GOVERNMENT OF ANDHRA PRADESH ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the employment in "Colour Printing and Yarn Dyeing" in Part-I of the Schedule of the Minimum Wages Act, 1948- Final Notification – Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Ms.No. 67

Dated:13-8-2008. Read the following:

- 1. G.O.Ms.No.35, Labour, Employment, Training and Factories (Lab.II) Department, dt.30.04.2001.
- 2. G.O.Rt.No.317, Labour, Employment, Training & Factories (Lab.II) Department, dated. 12.2.2007.
- 3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/5935/2006, dated.26.4.2008.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extraordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and of all other powers hereunto enabling and after having consulted with the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification as payable to each category employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Colour Printing and Yarn Dyeing" included in Part-I of the Schedule of the Minimum wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.103, Part-I Extra-ordinary dated the 20th February, 2007 vide G.O.Rt.No.317, Labour, Employment, Training and Factories (Lab.II) Department, dated the 12-2-2007 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT: COLOUR PRINTING AND YARN DYEING							
Sl.No.	Name of the Category	Basic Wage Fixed					
1	2	3 (Rs.)					
	For Yarn & Cloth	Daily	Monthly				
1	Dyer/ Printer/ Designer/ Dye Mixer/ Silk Yarn Dyer	178.80 4621.00					
2	Dye Mazdoor (Silk Yarn) 135.60 3350.00						
3	Piece Rate						
	Dyer/ Silk Yarn Dyer						
	a)For Single Colour of 4 ½ Kgs Yarn		19.00				
	b)For Double Colour of 4 ½ Kgs Yarn	38.00					
4	Machine Man/ Boiler Attendant	4908.00					
5	Bleacher/ Screen Printer	3944.00					
6	Washer/ Holder	3748.00					
7	Packer/ Maistry/ Helper	3535.00					
8	Mazdoor	3350.00					
9	OFFICE STAFF						
1	Manager		5555.00				
2	Time Keeper		4908.00				
3	Accountant/ Supervisor/ Godown Keeper		4577.00				
4	Clerk/ Typist/ Computer Operator		4246.00				
5	Salesman		3944.00				
6	Attender/ Watchman/ Security Guard		3350.00				

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 525 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For any rise in cost of price index over and above 525 points the Cost of Living Allowance shall be paid as specified below:-

1	For	all	monthly	paid	Rs.6.35 per point per month
	worke	ers			
2	For all Piece and daily rate			/ rate	Rs.0.24 paise per point per day
	worke	ers			

NOTE:-

- 1. If any categories employed in the said employment are left out, they shall not be paid less than the minimum rates of wages fixed for the category of the workers, doing similar nature of work in this employment.
- 2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours a day.
- 3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
- 4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWARLAL PRINCIPAL SECRETARY TO GOVERNMENT